# Post-Doc Fellow Compensation Structure (3253)

**Job Aid Purpose:** To show the compensation structure of a Post-Doc Fellow appointment

**Example Appointment:** POSTDOC-FELLOW, Job Code 003253

**Pay Component structure instructions:**

1. Leave **Step value** blank.
2. Choose Pay Components **Comp Rate Code**, option UCFELL. (Other options include: UCFELM for Post Doc Fellow – Monthly Rate, or, UCPFEL for Post Doc Fellow – Annual Rate)
3. Enter **Comp Rate** annualized salary.
4. Ensure **FTE** equals 1.0
5. Select **Pay Frequency** UC_FY (UC 12/12 - FY) (defaults)
6. Select **Earn Code** option FEL (not shown)
7. Select either **Pay Group** option 9PF or 9M5 (not shown)

*Note: UCPath payroll automatic pays employees based on Comp Rate and FTE*

**For Post-doc Supplement:** Add concurrent 3252 appointment and enter supplement as a component of pay, using Comp Rate Code UCANNL. ● If funding does not require a percentage (FTE), use Additional Pay, earn code SPD (Supplement Postdoc) ● If funding requires percentage (FTE), enter applicable **FTE**.

**Navigation:** UCPath Online Portal > PeopleSoft Menu > UCPath Workcenter > PayPath Actions

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**Job Data**

- **Effective Date:** 03/01/2019
- **Current Effective Date:** 10/01/2018
- **Current Action:** STA
- **Current Action Reason:** SNE
- **Benefits:** Update Eligibility

**Position Number:** XXXX

- **Business Unit:** BKCM
- **Department:** UC Berkeley Campus
- **Location Code:** 1001
- **Job Code:** 003253
- **Union Code:** PX
- **Salary Administration Plan:** T023
- **Salary Grade:** L3

**Appointment End Date:** 11/30/2019

**Pay Components**

- **Rate Code:** UCFELL
- **Comp Rate:** 52,500.000000

**Pay Frequency:** UC_FY (UC 12/12 - FY)