## Job Aid: Labor Ledger Structure

<table>
<thead>
<tr>
<th>Table</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td><strong>Summary (by FAU)</strong></td>
<td>UC_LL_SUM</td>
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</table>
| **Employee-Job Detail**                        | UC_LL_EMPL_DTL                                                                                                                                                                                                                                                      | Includes specific details for all jobs included within a particular Labor Ledger load.  
Example include:  
•   Employee Level Details – Name, Employee ID and so on.  
•   Job Level Details – Job Code, Department, Employee Class and so on.  
•   Compensation Details – Compensation Rate |
| **Salary Detail**                               | UC_LL_SAL_DTL                                                                                                                                                                                                                                                      | Salary Expenses for a particular employee will be stored at the person/job/FAU level. |
| **Deduction Details (by FAU)**                  | UC_LL_DED_DTL                                                                                                                                                                                                                                                      | Detailed liability transactions that are stored at the employee and FAU level. Individual components of the CBR will be included in a separate Labor Ledger table for fringe details.  
Example transactions include:  
•   Assessments including CBR, General Automotive and Employee Liability (GAEL) and Vacation Leave Assessment (VLA)  
•   Employer Liabilities not included in the CBR  
•   Employee deduction and taxes |
| **Fringe Details (by FAU)**                     | UC_LL_FRNG_DTL                                                                                                                                                                                                                                                       | Detailed Employer Contribution expense transactions that are stored at the employee and FAU level. Individual fringe components of the Composite Benefit Rate (CBR) will be included in a separate Labor Ledger table.  
Example Transactions include:  
•   Assessments including CBR, General Automotive and Employee Liability (GAEL) and Vacation Leave Assessment (VLA)  
•   Employer expenses not included in the CBR |
| **Details by Employee (Actuals in CBR – No FAU)** | UC_LL_ACTL_DTL                                                                                                                                                                                                                                                      | All detailed actual transactions (expense & liabilities) that were associated with deductions in the CBR.  
Transactions will only include the UCPath account value (object code) and will not include complete FAU details. |
| **Summary (Actuals in CBR – No FAU)**           | UC_LL_ACTL_SUIM                                                                                                                                                                                                                                                      | A summarized version of the Details by employee (Actuals in CBR – no FAU) table. Details will be summarized at the UCPath account level (object code) but will not include complete FAU details. |
| **Encumbrances Detail**                         |                                                                                                                                                                                                                                                                     | This table has not yet been designed --- pending governance review. |