

# HOW TO READ A UCPATH PAY STATEMENT

**CLINICAL NURSE III | PAY RATE \$77.83 P/H**

## TIMESHEET FROM HBS:

Week 1: 32 REG, 8 OT Prem, 8 Holiday, 11.5 OT, 3.5 Prem, 8 On Call, 10.25 Weekend Shift Diff

Week 2: 39.75 REG, 41 Charge Nurse, 1.25 OT, 1.25 Prem, 8 On Call, .25 Vacation Used

## PAY STATEMENT FROM UCPATH:

### CURRENT HOURS / EARNINGS / ACCRUALS USED

#### Regular Pay

- 32 hrs for week 1 (6/30 – 7/6)
  - o  $\$77.83 \times (8+8+8+4.5+3.5) = \$2,490.57$
- 39.75 hrs for week 2 (7/7 – 7/13)
  - o  $\$77.83 \times (8+8+8+7.75+6.75) = \$3,093.75$

#### Overtime Pay – Premium (blended rate)

- 8 hrs for week 1 (6/30 – 7/6)
  - o  $(\$82.8866 \times 8) \times .5 = \$331.55$

Reg	Holiday	OT Straight	Time on Call	Weekend SD	Prem Pay	Total
2490.57	622.64	895.05	96.00	28.19	136.21	4268.66
32	8	11.5			51.5	

OT Premium Rate 82.8866

#### Charge Nurse Differential

- 41 hrs for week 2 (6/30 – 7/6)
  - o  $\$2.50 \times 41 = \$102.52$

#### Holiday Pay

- 8 hrs for week 1 (6/30 – 7/6)
  - o  $\$77.83 \times 8 = \$622.64$

#### Overtime Pay - Straight

- 11.5 hrs for week 1 (6/30 – 7/6)
  - o  $\$77.383 \times 11.5 = \$895.02$
- 1.25 hrs for week 2 (7/7 – 7/13)
  - o  $\$77.383 \times 1.25 = \$97.29$

#### Premium Pay at Straight Time

- 3.5 hrs for week 1 (6/30 – 7/6)
  - o  $(\$77.83 \times 0.5) \times (.25+.50+.50+2.25) = \$136.21$
- 1.25 hrs for week 2 (7/7 – 7/13)
  - o  $(\$77.83 \times 0.5) \times (.25+.50+.25+.25) = \$48.65$

#### Time On Call

- 8 hrs for week 1 (6/30 – 7/6)
  - o  $\$12 \times 8 = \$96.00$
- 8 hrs for week 2 (7/7 – 7/13)
  - o  $\$12 \times 8 = \$96.00$

History Input Summary																Hide
Hours	Sun 06/30	Mon 07/01	Tue 07/02	Wed 07/03	Thu 07/04	Fri 07/05	Sat 07/06	Sun 07/07	Mon 07/08	Tue 07/09	Wed 07/10	Thu 07/11	Fri 07/12	Sat 07/13	Total	
Normal Hours Worked		8.25	8.00	8.50		8.50	10.25								43.50	
Vacation												0.25			0.25	
In Charge/Lead									8.25	8.50	8.25	7.75	8.25		41.00	
Holiday					8.00										8.00	
Totals:	0.00	8.25	8.00	8.50	8.00	8.50	10.25	0.00	8.25	8.50	8.25	8.00	8.25	0.00	92.75	
Time On Call					8.00										8.00	

Comp. Time Elections															
Comp Time	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay	Pay

Paid Summary															
Regular Time (REG)		8.00	8.00	8.00		4.50									28.50
REG - In Charge									8.00	8.00	8.00	7.75	6.75		38.50
Holiday Pay (REG)					8.00										8.00
Vacation / PTO (REG)												0.25			0.25
O/T Straight (OTS)						3.50									4.75
O/T Premium (OTS + OTP)								8.00							8.00
Over Shift - Day (REG + NXR)		0.25		0.50		0.50	2.25		0.25	0.50	0.25		0.25		4.75
Time On Call (TMC)					8.00										8.00

Differentials															
W/E - Regular (SDW)							10.25								10.25
Charge - Regular (CND)									8.25	8.50	8.25	7.75	8.25		41.00

Description	Begin Date	End Date	Rate	Current		YTD	
				Hours	Earnings	Hours	Earnings
Regular Pay	07/07/2019	07/13/2019	77.830000	39.75	3,093.75		
Regular Pay	06/30/2019	07/06/2019	77.830000	32.00	2,490.57	1,001.50	77,819.97
Overtime Pay-Premium	06/30/2019	07/06/2019	82.886602	8.00	331.55	177.00	7,157.78
Charge Nurse Differe	07/07/2019	07/13/2019	2.500000	41.00	102.52	75.75	189.41
Holiday-Regular Hour	06/30/2019	07/06/2019	77.830000	8.00	622.64	61.25	4,730.77
Overtime Pay-Straigh	07/07/2019	07/13/2019	77.830000	1.25	97.29		
Overtime Pay-Straigh	06/30/2019	07/06/2019	77.830000	11.50	895.05	277.50	21,562.70
Premium Pay at Strai	07/07/2019	07/13/2019	38.915000	1.25	48.65		
Premium Pay at Strai	06/30/2019	07/06/2019	38.915000	3.50	136.21	73.25	2,847.96
Time On Call	07/07/2019	07/13/2019	12.000000	8.00	96.00		
Time On Call	06/30/2019	07/06/2019	12.000000	8.00	96.00	65.00	780.00
Vacation Leave-Used	07/07/2019	07/13/2019	77.830000	0.25	19.46	41.25	3,210.49
Weekend Day Shift Di	06/30/2019	07/06/2019	2.750000	10.25	28.19	208.25	572.74
<b>TOTAL:</b>				<b>172.75</b>	<b>8,057.88</b>	<b>2,120.00</b>	<b>132,514.57</b>

#### Vacation Leave – Used

- .25 hrs for week 2 (7/7 – 7/13)
  - o  $\$77.83 \times .25 = \$19.46$

#### Weekend Day Shift Differential

- 10.25 hrs for week 1 (6/30 – 7/6)
  - o  $\$2.75 \times 10.25 = \$28.19$